

Leadership Horizon Mapping

Use this exercise to align your current actions with your long-term vision. Fill out each section, considering how your decisions today impact your future outcomes.

1. Vision Casting

• Where do you want your organization to be in 5 years?

2. Current Challenges

List your top 3 current challenges:

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C.

- 3. Short-Term vs. Long-Term For each challenge, identify:
 - A potential short-term fix
 - A long-term strategy that addresses the root cause

Challenge A:

• Short-term fix:

• Long-term strategy:

Challenge B:

• Short-term fix:

• Long-term strategy:

Challenge C:

- Short-term fix:
- Long-term strategy:

4. Strategic Patience Opportunities

 Identify one area where exercising patience could lead to better long-term outcomes:

5. Long Game Action Plan

 \circ $\;$ What is one action you can take this week that serves your long-term vision?

6. **Commitment to the Long Game**

• I commit to focusing on long-term success by:

Remember, true mastery of the long game comes from consistently aligning your daily decisions with your future vision. Revisit this map regularly to stay on course!