

OVERVIEW

The **UnlockGov Leaders** program was created for upcoming, new, and seasoned public sector managers ready to grow their leadership skills. We deliver 28 concise weekly video lessons and follow-up assignments that offer practical, actionable tasks to implement immediately with a team. The program builds in structured self-reflection and weekly group coaching sessions with public sector managers from across the country.

Participant Commitment

The time required varies from 2-3 hours a week for the 28 week course of the program. Tuition includes lifetime access to the training platform materials, access to 28 consecutive weeks of available coaching calls, and personalized support through the course of the program.

As this program is new, tuition is currently only \$4,200 until the end of 2024. Enrollment is rolling and participants start the program the week following the date payment is completed.

PROGRAM AGENDA

Unit 1: What is Locked or Blocked?

We start with where you are now - the good and the challenges. This is when you will get clear about what is blocking you now, what your strengths are, and where you want to be. Lessons 1-3

Unit 2: Unlock Your Leader Mindset

You will explore what balanced leadership means for you, and the importance of emotional intelligence, empathy, and psychological safety in your leadership style. Lessons 4-8

Unit 3: Unlock Your Team

We will focus on ways you can unlock your team. You will build trust, show appreciation, practice purposeful recognition, and become a master of delegation. Lessons 9-12

Unit 4: Unlock Work Culture

Leaders can set the tone for the culture in the workplace. You will define the future of your team culture, and set team expectations and standards. Lessons 13-15

Unit 5: Unlock Results

A strong culture leads us to better results. We will set measurable goals, create accountability, build our coaching and feedback skills, and envision your future as a team. Lessons 16-19

Unit 6: Unlock Talent

Effective leaders retain great people by identifying and hiring the right people from the beginning, creating strength through diversity, and developing outstanding employees. Lessons 20-22

Unit 7: Unlock The Hard Stuff

Being prepared makes it easier to have those difficult conversations, to effectively deal with bureaucracy, and to deal with failure. Lessons 23-25

Unit 8: Unlock Balance

By this point, you will have already reclaimed your balance and are living the benefits of your work. We wrap up our journey together by creating your long-term goals, and solidifying the mindset needed to maintain the work/life balance you have created for the long run. Lessons 26-28

